



## Quaker Connect Program Director

The Friends World Committee for Consultation, Section of the Americas seeks an experienced and passionate Program Director to join our small, friendly, bilingual, and successful team nurturing faith, hope, and resilience.

*Quaker Connect* is an exciting new program of the Section of the Americas dedicated to the renewal and flourishing of the Quaker movement, with over five years of funding already secured from the Lilly Endowment, Shoemaker Fund, and FWCC.

*Quaker Connect* is designed to help Friends meetings and churches to try new experiments and learn from each other how to connect the depths of our Quaker tradition and the breadth of our Quaker community with the living reality of our local context under the guidance of the Holy Spirit.

As the founding Program Director, you will have a unique opportunity to influence the program design and impact. You will lead all aspects of the program implementation, supported by a superb team of staff, consultants, and professionals to manage finances, design, logistics, and evaluation. You will get to develop and deliver new content to Friends who also have a passion for Quaker congregational renewal. You will get to travel to Friends meetings and churches throughout the Americas to engage new applicants and support ongoing program participants.

### Requirements for candidates

- Program management experience, teaching (group facilitation and public speaking) experience, tech skills.
- Love for Quaker communities. Ability to build supportive relationships in a variety of cultural contexts.
- Eligible to work in the United States, willing to travel throughout the Americas, and flexible to work evenings and weekends, accommodating volunteer schedules.

We prefer candidates who have any of the following:

Fluent in both English and Spanish

Experience in evaluation, marketing, budgeting or fundraising

Skills in graphic design or writing

Knowledge of adult pedagogy and spiritual nurture

Broad knowledge of Quaker theology and institutional structure

Bachelor's degree

Covid vaccination

Proximity to FWCC offices in Philadelphia, PA or Portland, OR

**Compensation and benefits**

Starting salary range: \$60,000-\$70,000. Full-time, 35 hours/week, exempt, significant travel required. Generous benefits including four weeks paid vacation plus sick leave, health insurance (medical, vision, dental), funded health savings account, long-term disability and life insurance, and employer contribution to a 403(b) retirement plan.

**How to apply:** Send resume or CV and cover letter explaining interest in the position to [jobs@fwccamericas.org](mailto:jobs@fwccamericas.org). Application review will begin March 1, 2024. If selected, next steps will include online skill assessment, phone and/or video interviews, references and background checks. Preferred start date: March 25, 2024

**Organization**

The Friends World Committee is a dynamic Quaker organization where you can make a real impact in advancing our mission of understanding and connection among Friends of diverse backgrounds. FWCC is the largest association of Quaker meetings in the Americas, across all the branches of Friends, from the Arctic to the Andes. For more information, visit [www.fwccamericas.org](http://www.fwccamericas.org).

We organize online and in-person opportunities for Quakers to learn new skills, deepen their faith, and meet new Friends. In our administration, we aim to be fair, generous, sustainable, and transparent. Our board and all of our volunteer committees work bilingually in English and Spanish, and are theologically, culturally, and geographically diverse.